 Lee Pharma Limited	LEE PHARMA LIMITED		
	Reg Office: SY. No. : 257 & 258/1, Door No : 11-6/56-C, Opp : IDPL Factory, Moosapet, Balanagar (Post), Hyderabad – 500 037, India		
	TITLE: Policy on Water		
	Policy No: LPHRGNP-29-00	Effective Date : 01-04-2025 Review Date: 31-03-2027	Page 1 of 2

1. Introduction

Lee Pharma is committed to responsible water stewardship as an essential part of sustainable pharmaceutical manufacturing. We recognize water as a shared, finite resource and aim to minimize our impact on local water systems while ensuring compliance with all applicable regulations.

2. Scope: This policy applies to all Lee Pharma facilities, operations, and employees, including contractors and suppliers whose activities influence our water footprint.

3. Water Usage

Lee Pharma uses water primarily for:




- Process operations (reaction, extraction, crystallization)
- Cleaning and sanitation of equipment and facilities
- Cooling and boiler feed
- Formulation and blending in finished product manufacturing
- Utility services such as HVAC and domestic use


Water Sources

Lee Pharma consumes water from municipal water supply, tankers and from water collected through rainwater harvesting




Commitments:

- **Compliance:** Adhere to all legal and regulatory requirements for water use, treatment, and discharge.
- **Efficiency:** Continuously reduce freshwater consumption through process optimization, leak prevention, and adoption of water-efficient technologies.
- **Reuse & Recycling:** Maximize internal reuse of treated wastewater and explore alternative water sources such as rainwater harvesting and municipal treated water.
- **Effluent Management:** Ensure all wastewater is treated to meet or exceed statutory norms before discharge or reuse.

Prepared By	Authorized By	Approved By
 Human Resources	 Human Resources	 Corporate-HR

 Lee Pharma Limited	LEE PHARMA LIMITED		
	Reg Office: SY. No. : 257 & 258/1, Door No : 11-6/56-C, Opp : IDPL Factory, Moosapet, Balanagar (Post), Hyderabad – 500 037, India		
	TITLE: Policy on Water		
	Policy No: LPHRGNP-29-00	Effective Date : 01-04-2025 Review Date: 31-03-2027	Page 2 of 2

- **Risk Management:** Conduct regular water risk assessments and implement site-specific water conservation plans.
 - **Community & Ecosystem:** Engage with local stakeholders to support watershed health and promote access to safe water and sanitation.
 - **Transparency:** Monitor, record, and report water usage and performance annually through sustainability disclosures.
- 4. Governance:** The Corporate EHS & Sustainability team will oversee implementation, while site heads are accountable for compliance and performance. Regular training will be provided to employees to foster a culture of water conservation.
- 5. Review:** This policy will be reviewed as mentioned in the review date above or if required by regulatory or operational changes.

Prepared By	Authorized By	Approved By
 Human Resources	 Human Resources	 Corporate-HR